# Monarch Airlines



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21 May 1998

Docket Section
Docket OST 98-3304 - 26
US Department of Transportation
Room C55 PL-401
400 7th Street SW
Washington
DC20590

Office of Public Affairs
National Transportation Safety Board
490 L'Enfant Plaza E., SW
Washington DC 20594

DOCKET SECTION

**Dear Sirs** 

Re Foreign Air Carrier Family Support Act, 49 U.S.C. section 41313, Plan of Monarch Airlines Ltd.,

Pursuant to the requirements of 49 U.S.C. section 41313 (b) and (c), Monarch Airlines Ltd ("Monarch") submits the following plan for addressing the needs of the families of passengers involved in fatal aircraft accidents.

#### 1. Toll free **Telephone** Number

Monarch has established a toll-free number to be used exclusively for the receipt of calls from concerned persons in the event of an aviation disaster in the United States involving Monarch aircraft.

That number is 0181 897 6333 at the Emergency Procedures Information Centre ("EPIC"), British Airways plc, Compass Centre (S762), P O Box 10, Heathrow Airport, Hounslow, TW6 2JA, UK. It is a toll-free (collect) call from the United States, which can be reached by dialing from any point in the United States 011 44 181 897 6333 and from any point in the United Kingdom by dialing 0181 897 6333.

Continued/
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Immediately upon Monarch's receipt of notification that an aviation disaster involving one of its aircraft has occurred in the United States, telephones at this number will be manned and all collect calls from the United States will be accepted.

In addition to the notice provided by this letter to your agencies and, through your agencies, to the American Red Cross (see paragraph 2 below) Monarch will immediately inform representatives of the American print, radio and television media in the United Kingdom of the availability of this toll-free number if the need should arise. The above number will thereupon be manned on an around-the-clock basis by Monarch personnel for as long as necessary. These Monarch representatives will answer any and all questions and provide all available information authorised for release.

#### 2. Notification of Families

Monarch will use the services of the American Red Cross in Falls Church, Virginia, the agency designated pursuant to 49 U.S.C. section 1136 (a) (2) for notifying, in person, to the extent practicable, the families of passengers involved in a US accident to an aircraft under the control of Monarch, such notice to be provided prior to providing public notice of the names of passengers. The American Red Cross has agreed to provide those services in behalf of Monarch.

Monarch will provide the notice reported in Paragraph 2 above as soon as practicable after verification of the identity of any passenger(s) on the aircraft whether or not the names of all passengers on the aircraft have been verified.

# 3. List of Passengers

Monarch will provide, immediately upon request, to the Director of Family Support Service designated pursuant to section 1136 (a) (1) and to the American Red Cross, the names of the passengers aboard the aircraft whether or not such names have been verified and will update that list immediately as and when additional information becomes available to it.

#### 4. Consultation regarding Disposition of Remains and Effects

With the assistance of the American Red Cross, Monarch will consult with the family of each passenger about the disposition of any remains and personal effects of such passenger that are within he control of Monarch.

#### 5. Return of Possessions

If requested by the family of any passenger, Monarch undertakes to return to the family of that passenger any possession, regardless of its condition, that is within the control of Monarch unless possession is required for accident or criminal investigation.

#### 6. Unclaimed Possession Retained

Monarch will retain any unclaimed possession of a passenger in the possession of Monarch for a period of not less than 18 months following the date of any fatal Monarch aircraft accident in the United States.

#### 7. Monuments

Monarch will consult with the family of each passenger about construction by Monarch of any monument to deceased passengers that may be built in the United States, and, if any such monument is to be built, then Monarch shall consult with such families about any inscription to be placed on the monument.

#### 8. Equal Treatment of Passewers

The treatment of the families of non-revenue passengers will be identical to the treatment of families of revenue passengers.

#### 9. Service and Assistance to Families of Passengers

Monarch will work with the American Red Cross, or any other organisation that may be designed under section 1136 (a) (2), on a continuing basis to ensure that families of passengers receive an appropriate level of services and assistance following an accident.

#### 10. Compensation to Service Organisations

Monarch undertakes to provide reasonable compensation to the American Red Cross, or any other organisation designated under section 1136 (a) (2) for necessary services and assistance provided by it.

#### 11. Travel and Care Expenses

Monarch undertakes to assist the family of any passenger in travelling to the location in the United States of any accident involving an aircraft of Monarch and will provide for the physical care of the family while the family is staying in any such location.

#### 12. Resources for Plan

Monarch undertakes to commit sufficient resources to carry out this plan. Monarch's assets are more than adequate for these purposes. Monarch's report and financial statements for the year ending 30<sup>th</sup> April 1997 is attached.

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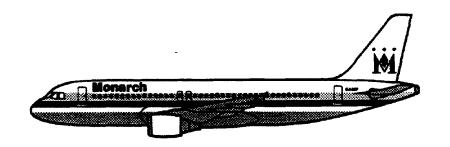
Moreover, Monarch has verified that its pertinent policies of insurance incorporate coverage for payment of substantially all expenses which Monarch has committed by this plan. Monarch's insurer is Voyager Insurance Company Ltd of St Peter Port, Guernsey, GY 11 WJ, Channel Islands.

Yours faithfully

**D** L BERNSTEIN

**Managing Director** 

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# REPORT & FINANCIAL STATEMENTS YEAR ENDED 30 APRIL 1997

Monarch Airlines Limited

Report and Financial Statements

Year Ended 30 April 1997



# Annual report and financial statements for the year ended 30 April 1997

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#### Directors

D L Bernstein
P C Dorrington
M J Dovey
R J Kirby
D D McAngus
M Poole

#### Secretary and registered office

M J Ellingham, 66 Broomfield Road, Chehnsford, Essex, CM1 1SW.

# Registered number

907593

#### **Auditors**

BDO Stoy Hayward, 66 Broomfield Road, Chehnsford, Essex, CM1 1SW.

#### Report of the directors for the year ended 30 April 1997

The directors submit their report together with the audited financial statements of the group for the year ended 30 April 1997.

#### Results and dividends

The results of the group for the year together with the dividends are set out in the consolidated profit and loss account and the notes relating to it.

#### Principal activities, review of business and future developments

The group's principal activity remains that of an airline operator.

The board is pleased to have achieved a pre tax profit in excess off 10m for the year ended 30 April 1997 and is anticipating a satisfactory level of profit for the year ended 30 April 1998.

The introduction of further Airbus aircraft is planned for 1999.

The board wishes to thank all Monarch Airlines Limited staff for the efforts they have made during the year.

#### **Employment policy**

It is the policy of the group that training, career development and promotion opportunities should be available to all employees. The directors are committed to encouraging employee involvement in the business.

#### Disabled persons

Full and fair consideration has and will be given to employment applications from disabled persons having regard to their particular aptitude and abilities. If an appropriate vacancy is available, then, where practicable, arrangements will be made to continue under normal terms and conditions the employment of an employee who becomes disabled. Disabled employees are given fair consideration for training, career development and promotion.

#### **Charitable donations**

During the year the group made charitable donations of f362 (1996 - f340).

#### Market value of land and buildings

The directors are of the opinion that there is no material difference between the market value of the long leasehold property and the amount at which it is shown in the financial statements.

#### Report of the directors for the year ended 30 April 1997 (Continued)

#### **Directors**

The directors of the company during the year were:

Executive

D L Bernstein M J Dovey R J Kirby M Poole

Non-Executive

P C Dorrington D D McAngus M C McKee (resigned 15 November 1996)

None of the directors had an interest in the shares of the company or any of its parent undertakings.

#### Directors' responsibilities

Company law requires the directors to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the company and the group and of the profit or loss of the group for that period. In preparing those financial statements, the directors are required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The directors are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the company and the group and to enable them to ensure that the financial statements comply with the Companies Act 1985. They are also responsible for safeguarding the assets of the group and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

#### Statement of creditor payment practice

The company's policy for the year to 30 April 1998 for all suppliers, is to fix terms of payment when agreeing the terms of each business transaction, to ensure the supplier is aware of those terms and to abide by the agreed terms of payment.

The number of days' purchases represented by the trade creditors at 30 April 1997 was 40.

Report of the directors for the year ended 30 April 1997 (Continued)

# **Auditors**

BDO Stoy Hayward have expressed their willingness to continue in office and a resolution to re-appoint them will be proposed at the annual general meeting.

#### On behalf of the Board

D L Bernstein **Director** 

12 September 1997

#### Report of the auditors

#### To the shareholders of Monarch Airlines Limited

We have audited the financial statements on pages 5 to 27 which have been prepared under the accounting policies set out on pages 10 to 12.

#### Respective responsibilities of directors and auditors

As described on page 2 the company's directors are responsible for the preparation of the financial. statements. It is our responsibility to form an independent opinion, based on our audit, on those statements and to report our opinion to you.

#### Basis of opinion

We conducted our audit in accordance with Auditing Standards issued by the Auditing Practices Board. An audit includes examination, on a test basis, of evidence relevant to the amounts and disclosures in the financial statements. It also includes an assessment of the significant estimates and judgements made by the directors in the preparation of the financial statements, and of whether the accounting policies are appropriate to the group's circumstances, consistently applied and adequately disclosed.

We planned and performed our audit so as to obtain all the information and explanations which we considered necessary in order to provide us with sufficient evidence to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or other irregularity or error. In forming our opinion we also evaluated the overall adequacy of the presentation of information in the financial statements.

#### Opinion

In our opinion the financial statements give a true and fair view of the state of affairs of the company and the group as at 30 April 1997, and of the profit of the group for the year then ended and have been properly prepared in accordance with the Companies Act 1985.

**BDO Stoy Hayward** *Chartered Accountants and Registered Auditors*Chelmsford

12 September 1997

# Consolidated profit and loss account for the year ended 30 April 1997

	Note	<b>1997</b> f '000	1996 f '000
Turnover	1 & 2	309,345	306,332
Cost of sales		291,652	288,683
Gross profit		17,693	17,649
Administrative expenses		11,061	11,027
		6,632	6,622
Other operating income		1,303	1,503
Operating profit	4	7,935	8,125
Profit on sale of aircraft			1,202
Profit on ordinary activities before interest		7,935	9,327
Interest receivable Interest payable	7	3,645 (1,411)	3,834 (2,058)
Profit on ordinary activities before tax		10,169	11,103
Tax on profit on ordinary activities	8	3,401	3,700
Profit for the financial year		6,768	7,403
Dividends	9	3,350	3,700
Retained profit for the year	19	3,418	3,703

All amounts relate to continuing activities.

A statement of the movement of reserves can be found in note 19.

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# Statement of total recoguised gains and losses for the year ended 30 April 1997

		G	Froup	Со	mpany
	Note	1997 £'000	<b>1996</b> f '000	<b>1997</b> f '000	<b>1996</b> f '000
Profit for the financial year		6,768	7,403	6,759	7,399
Exchange adjustment	19	(523)	415	(523)	415
Total recognised gains and losses for the year		6,245	7,818	6,236	7 , 8 1 4

Consolidated balance sheet at 30 April 1997

	Note		1997		1996
		f '000	f '000	f '000	f '000
Fixed assets Intangible assets Tangible assets	<b>10</b> 11	3,728 101,277		3,329 102,868	
			105,005		106.197
Current assets Stock Debtors - due within one year	13 14	1,131 22,752		1,312 25,172	
- due after more than one year  Cash at bank and in hand	14	21,737 21,918		23,467 26,047	
		67,538		75,998	
Creditors: amounts falling due within one year	15	• 91,809		99,323	
Net current liabilities			(24,271)		(23,325)
Total assets less current liabilities			80,734		82,872
Creditors: amounts falling due after more than one year	16		12,935		17,962
Provisions for liabilities and charges	17		16,509		16,515
			51,290		48,395
Capital and reserves					
Called up share capital - equity Profit and loss account - equity	18 19		100 51,190		100 48,295
Shareholders' funds	20		51,290		48,395

The financial statements were approved by the Board on 12 September 1997.

# Balance sheet at 30 April 1997

	Note		1997		1996
		f '000	f '000	f '000	f '000
Fixed assets					
Intangible assets	10	3,728		3,329	
Tangible assets	11	101,277		102,868	
Investments	12	30		50	
			105,035		106,247
Current assets					
Stock	13	1,131		1,312	
Debtors - due within one year	14	22,731		25,152	
- due after more than one					
year	14	21,737		23,467	
Cash at bank and in hand		21,902		26,033	
		67,501		75,964	
Creditors: amounts falling due within					
one year	15	91,814		99,342	
Net current liabilities			(24,313)		(23,378)
Total assets less current liabilities			80,722		82,869
Creditors: amounts falling due after					
more than one year	16		12,935		17,962
Provisions for liabilities and					
charges	17		16,509		16.515
J					
			51,278		48,392
Capital and reserves					
•	1.0		100		100
Called up share capital - equity	18 19		100 51 178		100
Profit and loss account - equity	19		51,178		48,292
Chambaldana' fanda	20		51 279		40 202
Shareholders' funds	20		51,278		48,392

The financial statements were approved by the Board on 12 September 1997

# D L Bernstein

Director

# Consolidated cash flow statement for the year ended 30 April 1997

	Note		1997		1996
		f '000	f '000	f '000	f '000
Net cash inflow from operating activities	24		29,107		21,976
Returns on investments and					
servicing of finance Interest received		3,661		4,588	
Interest paid		(656)		(819)	
Finance lease and hire purchase		(000)		, ,	
interest		(671)		(1,039)	
Net cash inflow from returns on investments and servicing of finance			2,334		2,730
<b>Faxation</b>					
Payments for group relief and ACT surrendered		(2.270)		(2.210)	
UK corporation tax paid		(2,376) (1,221)		(2,319) (951)	
on corporation and para		(1,221)		(231)	
Гах paid			(3,597)		(3,270)
Capital expenditure and financial					
investment		(6.960)		(4.426)	
Engine overhaul Payments to acquire intangible		(6,869)		(4,436)	
fixed assets		(1,477)		(1,496)	
Payments to acquire tangible		( ) /			
fixed assets		(21,147)		(15,252)	
Receipts from sales of tangible fixed assets		10,543		22,970	
Net cash (outflow)/inflow for capital					
expenditure and financial			(19.050)		1.707
investments Equity dividends paid			(18,950)		1,786
equity dividends paid			(3,700)		(3,500)
Net cash inflow before use of liquid resources and financing			5,194		19,722
Management of liquid resources					
Cash taken off/(put on) short term	26		4.407		(2.206)
deposit	26		4,496		(3,296)
Financing Capital element of finance lease and					
hire purchase payments	26	(7,167)		(7,177)	
Don't loop reportments	26	(2,156)		(11,792)	
Bank loan repayments					
Bank toan repayments			(0.323)		(18.060)
Bank toan repayments			(9,323)		(18,969)

#### Notes forming part of the financial statements for the year ended 30 April 1997

#### 1 Accounting policies

The financial statements have been prepared under the historical cost convention and in accordance with applicable accounting standards. The principal accounting policies which have not changed in the year, are:

#### Basis of consolidation

The group financial statements consolidate the financial statements of the company and all of its subsidiary undertakings as at 30 April 1997 using the acquisition method of accounting.

#### Turnover

Turnover represents the invoiced value of airline traffic revenue and related income exclusive of intra-group trading and value added tax.

#### Fixed assets - capitalisation

Aircraft and engines held under finance leases and hire purchase contracts are capitalised as fixed assets. Obligations under finance leases and hire purchase contracts are shown in notes 15 and 16.

Intangible assets represent aircraft introductory and initial crew training costs. Subsequent training costs are charged to revenue as incurred.

#### Fixed assets - depreciation

#### Tangible assets:

Fixed assets are depreciated from the date when brought into use at rates estimated to reduce them to their residual values over their estimated useful lives or the periods of applicable leases. The principal bases used are as follows:

Long leasehold office property

- Straight line over 50 years.

Residential property

 Nil as it is the company's practice to maintain the property in good repair and the directors consider any depreciation would not be material.

Aircraft and engines

- Straight line over 10-12 years to a residual value of 45% or 40% of cost. Subsequent to the primary lease period aircraft are depreciated over 10 years to a residual value of 10% of cost.

Rotables and consumables

- Net expenditure is written off over periods of between 12 and 22 years.

Aircraft modifications and

special work

- Straight line over periods of between 7 and 22 years.

- Straight line over 10 years to a residual value of 20% of

Plant and equipment

Aircraft simulator

- Straight line over 3 to 4 years.

#### Intangible assets:

Aircraft introductory and initial crew training costs are amortised over 5 years.

#### Investments

Investments held as fixed assets are stated at cost while current asset investments are shown at the lower of cost and net realisable value.

Notes forming part of the financial statements for the year ended 30 April 1997 (Continued)

#### 1 Accounting policies (continued)

#### Stock

Stock is valued at the lower of cost and net realisable value.

#### Foreign currencies

Foreign currency transactions are translated at the rates ruling when they occurred. Foreign currency monetary assets and liabilities are translated at the rates ruling at the balance sheet date. Any differences are taken to the profit and loss account.

The cost of aircraft and engines which have been financed by loans and hire purchase arrangements in foreign currency are adjusted at each year end to take account of the sterling cost of related repayments during the year and the translation of outstanding liabilities on such foreign currency borrowings at the year end rate of exchange.

#### Deferred tax

Deferred tax in respect of accelerated capital allowances and other timing differences is provided under the liability method except where such timing differences are expected, with reasonable probability, to continue in the foreseeable future.

#### Finance leases and hire purchase contracts

Assets held under finance leases and hire purchase contracts are capitalised and are depreciated over their useful lives. Finance costs are charged to the profit and loss account over the period of the lease or hire purchase contract so as to produce a constant periodic rate of charge on the remaining balance of the obligation for each accounting period.

#### Operating leases

Amounts payable under operating leases are charged to the profit and loss account as incurred.

Rental income from operating leases is recognised on a straight line basis over the period of the lease.

#### Pension costs

Retirement benefits to employees of the group are provided by a defined benefit scheme which is funded by contributions from the group and employees and paid to separately administered funds.

Contributions to these finds are charged to the profit and loss account so as **to** spread the cost of pensions over the employees' working lives. The regular cost is attributed to individual years using the projected unit method. Variations in pension cost, which are identified as a result of actuarial valuations, are amortised over the average expected remaining working lives of employees. Differences between the amounts funded and **the** amounts charged to the profit and loss account are treated as either provisions or prepayments in the balance sheet.

#### Engine overhaul and maintenance costs

Dependent upon the provisions of the financing or lease arrangements engine overhaul costs are usually either accrued or amortised **on the** basis of hours flown. Other engine and airframe maintenance costs are in the main written off as incurred.

Notes forming part of the financial statements for the year ended 30 April 1997 (Continued)

#### 1 Accounting policies (continued)

#### Payments received on account

Payments received on account represent flight revenue receivable in advance from customers in respect of contractual flying commitments for the following year.

#### 2 Turnover

Turnover is attributable to the principal activity, that of an airline operator. Substantially all of the group's turnover arose within the United Kingdom.

#### 3 Profit for the financial year

As permitted by Section 230 of the Companies Act 1985, the profit and loss account of the company has not been presented in these financial statements. The consolidated profit for the financial year includes £6,759,000 (1995 - £7,399,000) which has been dealt with in the financial statements of the company.

#### 4 Operating profit

This is arrived at after crediting:	1997	1996
•	£'000	f '000
Operating lease rentals - aircraft and engines	7,904	7,408
Profit on disposal of fixed assets	259	463
and after charging:		
Depreciation - tangible assets	10,734	10,723
Amortisation - intangible assets	1,078	894
Amortisation of engine overhaul	4,712	5,234
Operating lease rentals - aircraft and engines	52,204	54,393
- land and buildings	242	244
Auditors' remuneration - audit services	44	42
<ul> <li>non-audit services</li> </ul>	89	89
101 4547 551 7.255		;

Notes forming part of the financial statements for the year ended 30 April 1997 (Continued)

5	Directors		
	Emoluments:	<b>1997</b> f '000	<b>1996</b> f '000
	Remuneration for management services Compensation for loss of office	497	520 <b>30</b>
		497	550
	The emoluments of the highest paid director were:	182	170
	The accrued pension of the highest paid director at 30 April 1997 was £16,000 per annum.		
		Number	Number
	The number of directors in the defined benefit pension scheme outlined in note 23 are as follows:-	6	6

# 6 Employees

The average monthly number of employees of the group during the year, including executive directors, was as follows:

	1997 Number	1996 Number
Flight deck crew	272	271
Cabin crew	940	878
Traffic and operations	76	76
Administrative	153	159
	1,441	1,384
Staff costs for all employees, including executi	ve directors, consists of:  f '000	f '000
Wages and salaries	27,446	26,161
Social security costs	2,649	2,492
Other pension costs	2,335	2,054
	32,430	30,707

# Notes forming part of the financial statements for the year ended 30 April 1997 (Continued)

7	Interest payable		
		<b>1997</b> f '000	<b>1996</b> E'000
	On bank loans On finance lease and hire purchase contracts On other loans	704 693 14	1,036 1,016 6
		1,411	2,058
8	Tax on profit on ordinary activities	<del></del>	
	The charge is based on the profit for the year and consists of:		
	UK corporation tax or group relief Transfer to deferred tax account	3,251 150	2,500 300
		3,401	2,800
	Adjustments relating to prior years:		
	UK corporation tax under provision		900
		3,401	3,700
	If full provision for deferred tax had been made the tax charge for reduced by f 1,389,000 (1996 - increased by f 1,099,000).	or the year would ha	ave been
9	Dividends		

# 9 **Dividends**

	1997	1996
	E'000	E'000
Ordinary dividends:		
Interim paid of f 15 per share (1996 - f 15)	1,500	1,500
Final proposed of £18.50 per share (1996 - f22)	1,850	2,200
	3,350	3,700

Notes forming part of the financial statements for the year ended 30 April 1997 (Continued)

# 10 Intangible assets

# **Group and Company**

	Crew Training and Aircraft Introductory costs f '000
Cost At 1 May 1996 Additions Disposals	7,455 1,477 (744)
At 30 April 1997	8,188
Amortisation At 1 May 1996 Provision for the year Disposals	4,126 1,078 (744)
At 30 April 1997	4,460
Net book value At 30 April 1997	3,728
At 30 April 1996	3,329

MONARCI-I AIRLINES LIMITED

Notes forming part of the financial statements for the year ended 30 April 1997 (Continued)

11 Tangible assets Group and Company	Long leasehold property f '000	Aircraft and engines £'000	Rotables and mo consumables £'000	Aircraft odifications & special work £'000	Aircraft simulator f '000	Plant and equipment £'000	<b>Total</b> f '000
Cost At 1 May 1996 Additions Disposals Exchange movement	<b>7,895</b>	127,301 1,235 (2,537)	<b>53,098</b> 16,778 (10,932)	6,666 1,740 (195)	7,278 (25-l)	5,367 1,278 (777)	207,605 21,049 (12,155) (2,537)
At 30 April 1997	7,913	125,999	58,944	8,211	7,027	5,868	213,962
Depreciation At 1 May 1996 Provision for year Disposals Exchange movement	1,218 187 -	62,125 5,375 (915)	31,518 2,949 (740)	2,364 562 (195)	3,998 580 (250)	3,514 1,081 (686)	104,737 10,734 (1,871) (915)
At 30 April 1997	1,405	66,585	33,727	2,731	4,328	3,909	112,685
Net book value At 30 April 1997	6,508	59,414	25,217	5,480	2,699	1,959	101,277
At 30 April 1996	6,677	65,176	21,580	4,302	3,280	1,853	102,868

The aircraft and engines cost includes £93,570,000 (1996: £93,893,000) in respect of assets which are subject to hire purchase and finance lease contracts. The accumulated depreciation of these assets is £51,556,000 (1996: £47,840,000). The related depreciation charge for the year was £3,716,000 (1996 - £4,104,000). The simulator cost includes £685,000 (1996 - £685,000) of capitalised interest.

Notes forming part of the financial statements for the year ended 30 April 1997 (Continued)

#### 11 Tangible assets (continued)

	Commitments for capital expenditure	Group and	l Company
		<b>1997</b>	1996
		f '000	f '000
	Contracted for but not provided in the		
	financial statements	3,308	2,674
12	Fixed asset investments	Com	<del>====</del> pany
	Shares in subsidiary undertakings	1997	1996
	·	f '000	f '000
	At 1 May 1996	50	50
	Sale of subsidiary undertaking	(20)	-
		30	50
		<del></del>	

During the year the company sold 100% of the called up share capital of Sure Flights Limited for f 13,000.

The company owns 100% of the called up share capital of the following companies incorporated in Great Britain:

Principal activities

Monarch Airlines Retirement
Benefits Plan Limited
Trustee of company pension scheme

Monarch Air Travel Limited
Tour operator and seat broker

Monarch Airlines Catering Company Limited
Dormant

The company owns 100% of the called up share capital of the following company which is incorporated in Germany:

Monarch Airlines Services GmbH Dormant

All of the above investments are unlisted.

13	stocks	Group an	d Company
		<b>1997</b> f '000	<b>1996</b> f '000
Cabin consumables Goods held for resale	628 503	706 606	
		1,131	1,312

Notes forming part of the financial statements for the year ended 30 April 1997 (Continued)

14	Debtors	G	roup	Cbi	npany
		<b>1997</b> f '000	<b>1996</b> f '000	<b>1997</b> f '000	<b>1996</b> f '000
	Amounts falling due within one year:				
	Trade debtors  Amounts owing from immediate parent	15,690	17,716	15,673	17,699
	undertaking	181	125	181	125
	VAT recoverable	583	979	583	979
	Other debtors	1,146	1,255	1,142	1,252
	Prepayments	5,152	4,222	5,152	4,222
	Advance corporation tax recoverable	3,132	875	J,132	875
		22,752	25,172	22,731	25,152
	Amounts falling due after more than one year:				
	Amounts owing from immediate parent				
	undertaking	12,500	15,000	12,500	15,000
	Other debtors	2,125	2,243	2,125	2,243
	Prepayments	7,112	5,674	7,112	5,674
	Advance corporation tax recoverable	.,	550		550
		21,737	23,467	21,737	23,467
15	Creditors: amounts falling due within one year				
	Bank loans (secured)	2,149	2,334	2,149	2,334
	` '	3,046	2,334 6,130	3,046	
	Obligations under finance leases Obligations under hire purchase contracts	3,046 1,064	351	3,040 <b>1,064</b>	6,130 351
	Carried forward	6,259	8,815	6,259	8,815

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Notes forming part of the financial statements for the year ended 30 April 1997 (Continued)

Creditors: amounts falling due within one year (continued)	G	roup	Cor	mpany
y car (continued)			201	- •
	1997	1996	1997	1996
	f '000	£'000	f '000	f <b>'000</b>
Brought forward	6,259	8,815	6,259	8,815
Payments received on account	11,729	10,119	11,729	10,119
Trade creditors	47,741	50,256	47,741	50,256
Amounts owing to fellow subsidiary				
undertakings	2,614	4,195	2,614	4,195
Amounts owing to subsidiary undertakings			11	26
Corporation tax	4,476	6,206	4,475	6,204
Advance corporation tax payable	320	550	320	550
Tax and social security	901	897	901	897
Proposed dividend	1,850	2,200	1,850	2,200
Other creditors	4,761	4,541	4,761	4,541
Accruals	11,158	11,544	11,153	11,539
	91,809	99,323	91,814	99,342

Further details regarding loans, finance lease and hire purchase contracts are shown in note 16.

Creditors: amounts due after more than one year	Group and	Company
	<b>1997</b> f '000	<b>1996</b> f '000
Total amounts arising in respect of:		
Bank loans (secured) Obligations under finance leases Obligations under hire purchase contracts	8,535 6,376 4,283	11,583 12,510 2,684
	19,194	26,777
Less: amounts included in current liabilities	(6,259)	(8,815)
	12,935	17,962
These amounts are payable in the following periods from the balance sheet date:		
In the second year In the third to fifth year inclusive	6,547 6,388	5,757 12,205
	12,935	17,962
	Total amounts arising in respect of:  Bank loans (secured) Obligations under finance leases Obligations under hire purchase contracts  Less: amounts included in current liabilities  These amounts are payable in the following periods from the balance sheet date:  In the second year	Total amounts arising in respect of:  Bank loans (secured) 8,535 Obligations under finance leases 6,376 Obligations under hire purchase contracts 4,283  19,194 Less: amounts included in current liabilities (6,259)  These amounts are payable in the following periods from the balance sheet date:  In the second year 6,547 In the third to fifth year inclusive 6,388

Notes forming part of the financial statements for the year ended 30 April 1997 (Continued)

#### 16 Creditors: amounts due after more than one year (continued)

The principal bank loan is a US Dollar facility which is secured by way of a charge over the aircraft it was used to acquire. The loan is repayable in equal instalments over 10 years together with interest linked to US Dollar LIBOR.

The hire purchase agreements are repayable in instalments over 4 - 10 years together with interest at various rates linked to US Dollar LIBOR.

The obligations under finance leases are effectively secured on the assets held under those leases.

#### 17 Provisions for liabilities and charges

Group and Company	Deferred tax £'000	Pensions f '000	<b>Total</b> f '000
At 1 May 1996 Charge/(credit) to profit and loss account	16,064 150	451 (156)	16,515 (6)
At 30 April 1997	16,214	295	16,509

#### Deferred tax

The total potential amount of deferred tax on timing differences and the amount for which provision at 3 1% (1996 - 33%) has been made is:

	Provided		Potential	
	<b>1997</b> f '000	<b>1996</b> f '000	<b>1997</b> f '000	<b>1996</b> f '000
Accelerated capital allowances Assets subject to finance leases Pension provisions Other timing differences	6,112 10,229 (91) (36)	6,233 10,063 (149) (83)	11,484 10,229 (91) (36)	12,994 10,063 (149) (83)
	16,214	16,064	21,586	22,825

#### Pensions

Provision has been made for the excess of the accumulated pension cost over the amount funded (see note 23).

18	Share capital	<b>1997</b> f '000	<b>1996</b> f '000
	Authorised, allotted, called up and fully paid 100,000 ordinary shares off 1 each	100	100

Notes forming part of the financial statements for the year ended 30 April 1997 (Continued)

# 19 Profit and loss account

	<b>Group</b> f '000	Company f '000
At 1 May 1996 Retained profit for the year	48,295 3,418	48,292 3,409
Exchange adjustment (see below)	(523)	(523)
At 30 April 1997	51,190	51,178
	<del></del>	

The exchange adjustment comprises the following:

	Group and Company f '000
Aircraft and engines - cost (note 11) Aircraft and engines - depreciation (note 11) Financing (note 26)	(2,537) 915 1,099
	(523)

# 20 Reconciliation of movements in shareholders' funds

	Group		Company	
	1997 £'000	<b>1996</b> f '000	1996 £'000	<b>1996</b> f '000
Profit for the financial year Exchange adjustment Dividends	6,768 (523) (3,350)	7,403 415 (3,700)	6,759 (523) (3,350)	7,399 415 (3,700)
	2,895	4,118	2,886	4,114
Opening shareholders' funds	48,395	44,277	48,392	44,278
Closing shareholders' funds	51,290	48,395	51,278	48,392

Notes forming part of the financial statements for the year ended 30 April 1997 (Continued)

#### 21 Contingent liabilities

Charges have been registered over certain bank deposits held in the company's name as security for guarantee facilities provided by those banks. The total amount of such guarantees at 30 April 1997 was £5,625,991 (1996 - £5,616,424).

The company has given guarantees in respect of sterling term loans made available to a fellow subsidiary, Monarch Aircraft Engineering Limited. The total amount outstanding at 30 April 1997 was £4,826,833 (1996 - £2,145,844).

The company has given guarantees in respect of a fellow subsidiary Monarch Airlines Leasing Limited, relating to the company's hire purchase contracts. The annual amounts payable for periods of 10 years under the hire purchase contracts are approximately U\$\$3.7m and U\$\$3.75m respectively, which are subject to adjustment in line with movements in US Dollar LIBOR.

At 30 April 1997, there were other contingent liabilities and commitment; of the group and company arising in the ordinary course of business The directors are of the opinion that no material loss will arise under these arrangements.

#### 22 Commitments

Operating leases

As at 30 April 1997 the group and company had annual commitments under operating leases as set out below:

	Aircraft and engines f '000	Land and buildings f '000	<b>Other</b> f '000
Operating leases which expire:			
Within one year	3,873		1
In the second to fifth year inclusive	27,808		1,538
After five years	19,820	215	
	51,501	215	1,539

As at 30 April 1996 the group and company had annual commitments under operating leases as set out below:

	Aircraft and engines E'000	Land and buildings £'000	Other E'000
Operating leases which expire:			
Within one year	4,433		22
In the second to fifth year inclusive	18,617		1,653
After five years	29,887	210	
	52,937	210	1,675

At 30 April 1997, the group and company had commitments under forward exchange contracts entered into in the ordinary course of business amounting to £98.745m (1996 - £66.357m).

Notes forming part of the financial statements for the year ended 30 April 1997 (Continued)

#### 23 Pensions

The company and its fellow subsidiary, Monarch Aircraft Engineering Limited, operate a jointly funded defined benefit pension scheme for UK employees. The assets of the scheme are administered by Trustees and are held in separate funds. The scheme is split into two sections, Groundstaff and Aircrew.

The pension cost and funding arrangements are assessed in accordance with the advice of a qualified actuary using the Projected Unit Method. The latest valuation was as at 1 July 1995. It was assumed that investment returns would be 9% per annum, that salary increases would average 7.5% per annum and that present and future pensions would increase at 3% per annum. Assets were considered by valuing the discounted income, assuming a notional reinvestment in an equity index with dividend growth of 4.5% per annum. At that date the value of assets was sufficient to cover 111% (Groundstaff Section) and 100% (Aircrew Section) of the benefits that had accrued to members after allowing for expected future increases in earnings. The market value of the assets was £27,408,358 (Groundstaff Section) and £36,672,036 (Aircrew Section).

At 30 April 1997 a review of the pension cost and provision was carried out by the actuary. The method and principal assumptions of this review were the same as those used for the formal actuarial valuation at 1 July 1995, with the exception that it was assumed that salary increases would average 7% per annum. As a result of this review the total pension cost charged for the period in these financial statements amounted to £2,335,000 (1996 - £2,054,000).

During the year, in accordance with the actuary's recommendations, the following contributions were made to each section of the scheme:-

#### % of pensionable salaries

	Employer	Employee
Groundstaff	12	2
Aircrew	15	7.5

At 30 April 1997, in accordance with SSAP24, the group and company has made provisions of £158,000 (1996 - £314,000) in respect of the Groundstaff section and £137,000 (1996 - £137,000) in respect of the Aircrew section, this being the excess of the accumulated pension costs over the amounts funded.

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# 24 Reconciliation of operating profit to net cash inflow from operating activities

			<b>1997</b> f '000	<b>1996</b> f '000
Operating profit Profit on sale of aircraft			7,935	8,125 1,202
Amortisation - intangible fixed assets			1,078	894
Depreciation - tangible fixed assets			10,734	10,723
Profit on sale of fixed assets			(259)	(1,665)
Amortisation of engine overhaul			4,712	5,234
Decrease/(increase) in stocks			181	(163)
Decrease/(increase) in debtors			4,675	(7 <b>,850</b> )
Increase in creditors			207	5,737
Decrease in pension provision			(156)	(261)
Net cash inflow from operating activities			29,107	21,976
Reconciliation of net cash flow to movement		997	<del></del>	<del></del> 1996
	f '000	f '000	f '000	f '000
Increase/(decrease) in cash in the year	367		(2,543)	
Cash outflow from decrease in debt and lease financing	9,323		18,969	
Cash (inflow)/outflow from (decrease)/increase in liquid resources	(4,496)		3,296	
Change in net debt resulting from cash flows		5,194		19,722
		2,22		-2,
New hire purchase contracts Exchange movements		<b>(2,839)</b> 1,099		(1,309)
Exchange movements				(1,309)
Movement in debt in the year		3,454		18,413
Net debt at 1 May 1996		(730)		(19,143)
Net debt at 30 April 1997		2,724		(730)

Notes forming part of the financial statements for the year ended 30 April 1997 (Continued)

#### 26 Analysis of net debt

	At 1 May 1996 £'000	Cash flow f '000		Exchange At Movement f '000	t 30 April 1997 f '000
Cash at bank and in hand	4,393	367		-	4,760
Cash on short term deposit	21,654	(4,496)		-	17,158
Bank loans due after one year	(9,249)	-	2,327	536	(6,386)
Bank loans due within one year Finance leases and hire	(2,334)	2,156	(2,327)	356	(2,149)
purchase obligations	(15,194)	7,167	(2,839)	207	(10,659)
Total	(730)	5,194	(2,839)	1,099	2,724

#### **27** Related Party Transactions

Set out below is a summary of related party transactions between the company and companies controlled by the ultimate controlling parties of the company:

Transaction Related Party

- Operating leases to the company of aircraft, Various lessors engines and rotable components at a cost of £38.9m in the year. These leases are for periods of between 3 and 13 years at rentals ranging from £0.6m to £5.4m per annum.
- 2 Sale of seats to the related party by the First Aviation Limited as seat broker company amounting to £20.7m in the year, the amount due to the related party at 30 April 1997 was £6.9m.
- Provision of insurance and insurance services Voyager Insurance Company Limited and to the company in respect of the aircraft fleet, Osprey Insurance Company Limited as property and motor vehicles amounting to provider of insurance and insurance £2.2m in the year. The amount due from the services related party at 30 April 1997 was £3,000.

Notes forming part of the financial statements for the year ended 30 April 1997 (Continued)

#### 27 Related Party Transactions (continued)

- 4 Under a Rebate Assignment dated 15 April 1988, and supplemental agreements dated 15 beneficiary of security agreements. July 1991 and 29 June 1992, the company is providing security for the obligations of Andrair Limited, to the head lessor (an unrelated third party), of an aircraft which is subleased by Andrair Limited to the company. The annual lease rental is f 3.1m. However a liability will only arise if Andrair Limited defaults in its lease payment obligations. The quantum of any such liability would be based on the net proceeds of sale of the aircraft which cannot be determined at the present time.
- 5 Pursuant to an agreement dated 31 March 1988 Andrair Limited has subleased an aircraft to the company (see also transactions 1 and 4). As consideration for the provision of security by the company as described in transaction 4 Andrair Limited is providing security for the obligations of the company to the unrelated third party pursuant to the lease of the aircraft.

Andrair Limited as sublessor of an aircraft and provider of security agreements.

Tourwise of London Limited as beneficiary

Andrair Limited as lessee of an aircraft and

- On 26 April 1989 the company gave a 6 guarantee in respect of the obligations of of a guarantee. Tom-wise of London Limited to an unrelated third party, under a property lease. The lease, which is for a term of 25 years, commenced on 25 December 1985 at an initial rent of £135,500 per annum. Any liability of the company is fully indemnified by Glossa Travel Services International NV (see transaction 7).
- 7 Pursuant to an agreement dated 24 November 1989 any liability of the company under the guarantee of the lease referred to in transaction 6 is fully indemnified.

Glossa Travel Services International NV as provider of an indemnity.

8 On 20 May 1996 the company gave letters of Cosmosair plc and Cosmos Coach Tours comfort to National Westminster Bank plc in Limited as beneficiaries of letters of support of banking facilities provided to the comfort. related parties. The letters of comfort are not legally binding on the company.

Transactions with Monarch Holdings plc and its subsidiary undertakings are not disclosed in these financial statements as the group accounts are publicly available.

Notes forming part of the financial statements for the year ended 30 April 1997 (Continued)

#### 28 Control

The parent undertaking and controlling party of the company is Monarch Holdings plc. The largest group in which the results of the company are consolidated is that of which Monarch Holdings plc is the parent company. The consolidated accounts may be obtained from the Company Secretary, Monarch Holdings plc, London Luton Airport, Luton, LU2 9NU.

The smallest such group is that of which Monarch Airlines Limited is the parent company, whose consolidated accounts may be obtained from the Company Secretary, London Luton Airport, Luton, LU2 9NU.

The directors consider that the company's ultimate parent company is Amerald Investments NV, a company incorporated in the Netherlands Antilles.

The directors consider that Mr S Mantegazza, Mr G Mantegazza and Mr M Albek are together the ultimate controlling parties of the company.